

AMENDED AND RESTATED BYLAWS
OF
THE HOUSTON AREA URBAN LEAGUE YOUNG PROFESSIONALS,
AN AUXILIARY OF THE HOUSTON AREA URBAN LEAGUE

EFFECTIVE
February 9, 2010

HOUSTON AREA URBAN LEAGUE YOUNG PROFESSIONALS
BY-LAWS

AN AUXILIARY OF THE HOUSTON AREA URBAN LEAGUE

ARTICLE I: NAME

SECTION 1. NAME

This organization shall be known and distinguished by the name of Houston Area Urban League Young Professionals.

AMENDMENT ONE - RESTATE NAME

This organization shall be known and distinguished by the name of Houston Area Urban League Young Professionals. The proper acronym to be used for any literature, posters, signs and announcements shall be "HAULYP."

ARTICLE II: MISSION

SECTION 1. MISSION

The mission of the Young Professionals shall be to foster opportunities for professional development through education/training, mentoring/outreach, and programming while providing a social forum for networking in the community.

AMMENDMENT TWO-RESTATE & UPDATE MISSION

The mission of the Houston Area Urban League Young Professionals shall be to build a positive synergy that will advance activism in the community among young professionals under the age of forty (40). HAULYP is committed to supporting the objectives of the National Urban League and the Houston Area Urban League.

ARTICLE III: MEMBERSHIP

SECTION 1. MEMBERSHIP ELIGIBILITY

Membership in this organization shall include individuals aged twenty one (21) to forty (40) years of age seeking professional development and who pay an annual membership fee as determined by the Executive Committee of Houston Area Urban League Young Professionals.

AMENDMENT THREE--RESTATE MEMBER ELIGIBILITY

SECTION 1. MEMBERSHIP ELIGIBILITY

Membership shall be held by individuals who are between the ages of twenty-one (21) and forty (40) and who pay annual membership dues.

SECTION 2. MEMBERS IN GOOD STANDING

Members in “good” standing shall constitute those persons who have fulfilled the financial duties detailed in Article VII Section 1. Members in “active” standing are those persons who have paid dues, participate in designated major events and/or committee events, and act in accordance to organization bylaws.

AMENDMENT FOUR - REDEFINE MEMBERS IN GOOD STANDING

SECTION 2. MEMBERS IN GOOD STANDING

Good Standing shall be classified by those members who have fulfilled the required financial duties.

AMENDMENT FIVE – ADD NEW SECTION 3 – MEMBERSHIP ACTIVITY

SECTION 3. MEMBERSHIP ACTIVITY

Member participation in General Body meetings, committee meetings, HAULYP programs and events shall be used to calculate membership points used for evaluation by the Executive Board for select HAULYP opportunities.

SECTION 3. HONORARY MEMBERSHIP

Honorary membership may be conferred by the organization by a 3/4's vote, upon persons whom it chooses to distinguish with such honor.

AMENDMENT SIX -RESTATE HONORARY MEMBERSHIP

SECTION 4. HONORARY MEMBERSHIP

Honorary membership may be conferred by the Executive Board upon majority vote.

AMENDMENT SEVEN – ADD SECTION 4 MEMBERSHIP FEES & RENEWAL POLICY

SECTION 5. MEMBERSHIP FEES AND RENEWAL POLICY

*(a) **Membership Dues.** Dues shall be paid on a rolling basis and will be valid for one (1) year from the date of original payment. Membership dues may be altered as determined by a majority vote of the Houston Area Urban League Young Professionals Executive Board. Such membership fee adjustments must be approved by majority vote of the general membership.*

*(b) **Application Submissions:** Individuals may join the Houston Area Urban League Young Professionals during designated HAULYP events and/or General Body Meetings. Applications may also be submitted to any Executive Board member or online via the website.*

*(c) **Renewal Policy.** Membership for an individual member shall be any twelve (12) month cycle as recognized by the U.S. standard calendar. Individual members may inquire about their membership renewal with the Treasurer and/or Membership Chairperson. Each member is responsible for the proper renewal of his/her own membership. Individual members who fail to renew their membership dues with the Treasurer within (30) days of expiration, from the preceding renewal month shall be removed from the membership roster and will thereupon forfeit all rights and privileges of membership.*

SECTION 6. EXPULSION

(a) Any member whose conduct has been determined, at any time, to be injurious to the National Urban League, the National Urban League Young Professionals, the Houston Area Urban League or the Houston Area Urban League Young Professionals, shall be subject to disciplinary action including, but not limited to, censure, suspension and/or expulsion. Any such action will be initiated by the Executive Board upon majority vote.

ARTICLE IV: MEETINGS

SECTION 1. GENERAL BODY MEETINGS

Monthly General Body meetings of the Houston Area Urban League Young Professionals shall be held at the hour and place designated by the Executive Board. A quorum of the Houston Area Urban League Young Professionals is considered those members present at the meeting.

AMENDMENT EIGHT-RESTATE GENERAL BODY MEETINGS

General Body meetings of the Houston Area Urban League Young Professionals shall be held on 2nd Tuesdays of each month at a time and place designated by the Executive Board. There shall be no July general body meeting unless determined otherwise by the Executive Board.

SECTION 2. SPECIAL MEETINGS

Special meetings may be called by the President, or a majority vote of the members of the Executive Board who are present and voting at any regular or special meeting of the Executive Board.

AMENDMENT NINE-RESTATE SPECIAL MEETINGS

Special Meetings may be called by the President and by vote of a majority of the Executive Board. Notice of a Special Meeting must be given in writing to the Secretary and to the President no fewer than five (5) days before the actual meeting. Notice of such Special Meeting must be provided in writing to the general membership no later than four (4) days prior to the Special Meeting. The written notice must state the purpose of the proposed Special Meeting.

AMENDMENT TEN-REDEFINE QUORUM

SECTION 3. DEFINITION OF QUORUM

A quorum at General Body meetings or special meetings of the Houston Area Urban League Young Professionals where a vote is scheduled, shall be one-tenth or ten percent of members in good standing.

SECTION 3. VOTING

In order to vote on organization business, members must be in “good” standing. “Good” standing shall be constituted by the criterion stated in Article III Section 2. Members must be physically present to vote on organization business. Proxy votes will not be accepted for officer elections.

AMENDMENT ELEVEN-REDEFINE & CHANGE SECTION 3 VOTING TO SECTION 4. VOTING

SECTION 4. VOTING

In order to vote on organization business, members must have fulfilled required financial duties as defined in Article III Section 2. Each member shall have one vote. There shall be no proxy voting.

ARTICLE V: OFFICERS AND DUTIES
ARTICLE V: EXECUTIVE BOARD & PROCEDURES

SECTION 1. OFFICERS

The Officers of this organization shall be President, Vice President, Secretary, Treasurer and Parliamentarian. These officers shall perform the duties prescribed by these bylaws and parliamentary authority adopted by the organization.

AMENDMENT TWELVE - RENAME SECTION 1 OFFICERS, COMMITTEE CHAIRS AND HAUL LIAISON

(a) The affairs, business and any other such interests of the Houston Area Urban League Young Professionals shall be managed by the Executive Board. The Executive Board is comprised of the Officers and Committee Chairpersons of the organization.

(b) The Officers of this organization shall be President, Vice President, Secretary, Treasurer and Parliamentarian.

(c) The Committee Chairpersons shall be the Community Outreach Chair, the Fund Development Chair, Professional Development Chair, Membership Chair, Public Relations and Marketing Chair, Social and Cultural Chair, and the Civic Engagement Chair.

(d) The Officers and Committee Chairpersons shall perform the duties prescribed by these bylaws and parliamentary authority adopted by the organization.

(e) Terms for all Officers and Committee Chairs shall be one (1) year.

*(f) The Houston Area Urban League Liaison shall serve as an advisor to the membership, as well as to the Executive Board, voting only in instances of a tie. The Liaison shall also be responsible for communication between the organization and the Houston Area Urban League. **The HAUL Liaison, shall be an individual on staff at the Houston Area Urban League. The individual will be appointed/assigned by the affiliate.***

SECTION 2 ELECTIONS

The Executive Board, with the exception of the Parliamentarian, shall be elected by majority vote of the membership of the Houston Area Urban League Young Professionals. Each Executive Board member shall serve for a period of one year, except in the event of death, resignation or removal from office. (For election procedures, please see Article VII ELECTIONS AND NOMINATIONS).

SECTION 3. REMOVAL FROM OFFICE

Any officer may be removed from office by a majority vote of membership either for non-performance of duties, or for any other action that directly constitutes a violation of the bylaws of this organization. To initiate removal, a member in good standing must present a written letter of charges to the Secretary and President. The Executive Board will have discretion to proceed with such charges and shall determine whether or not to do so by majority vote of the Executive Board. Should the Executive Board elect to proceed with the charges, the Executive Board will present the charges to the organization at a special meeting, at which time both the accuser and the officer in question may be able to state their arguments. After said presentation, a vote will be taken of the membership present at the special meeting.

SECTION 4 VACANCIES

Vacancies on the Executive Board occurring by death, resignation, creation of new Executive Board positions, failure of the membership to elect an officer and/or committee chair at the annual election, or for any other reason, including removal of an Executive Board member with cause, may be appointed and filled by the President at any time upon receiving majority approval of the Executive Board.

SECTION 5. DEATH, RESIGNATION, ABSENCE OR DISABILITY OF PRESIDENT

In case of death, resignation, absence or disability of the President, the Vice President will assume the position and responsibility of the President. If both these officers are absent or unable to attend the meetings of the organization, the HAUL Liaison will preside until an election is held to fill the vacant positions. In this capacity, the Liaison shall continue to only vote as a tiebreaker in votes of the Executive Board.

SECTION 6 REGULAR EXECUTIVE BOARD MEETINGS

Regular meetings of the Executive Board shall be held once a month at such time and place as may be determined by the President. If a member of the Executive Board is not able to attend the meeting, it will be required that the Officer or Committee Chairperson inform the Secretary prior to the meeting.

SECTION 7 EXECUTIVE BOARD SPECIAL MEETINGS

Special meetings of the Executive Board may be called by any member of the Executive Board. Special meetings of the Executive Board shall be held on such date and at such time and place as determined by the Executive Board member calling the meeting. Notice of Special Meetings shall be given in writing to Secretary and President at least five (5) days before the actual Executive Board special meeting.

SECTION 8 EXECUTIVE BOARD QUORUM

At any meeting of the Executive Board, 2/3s of the entire Executive Board shall constitute quorum. Except as otherwise provided by these bylaws, any action taken by a majority vote of the Executive Board, at which a quorum is present, shall be the action of the Executive Board. If quorum is not met, voting cannot take place.

SECTION 9 EXECUTIVE BOARD TRANSITION

Each member of the Executive Board shall contact the successor to his or her office/position no later than thirty (30) days following Elections. These individuals should meet to ensure the successful transition and transfer of materials.

ARTICLE VI: EXECUTIVE BOARD DUTIES

SECTION 1. PRESIDENT

The President shall serve as chair of both the Executive Board and preside at all meetings; enforce a due observance of these bylaws, and perform other duties as directed by the organization. The President shall be responsible for ensuring that the purposes of the organization are properly accomplished.

AMENDMENT THIRTEEN- REDEFINE PRESIDENT

The President shall oversee the general affairs of the Houston Area Urban League Young Professionals, serve as chair of the Executive Board, preside over all Executive Board and General Body meetings at which the President is present, enforce a due observance of the bylaws and perform other duties as directed by the organization. The President shall also be responsible for ensuring that the purposes of the organization are properly accomplished. The President will generally perform all duties incident to the office of the President, and such other duties as may be specifically required by the bylaws, the Executive Board or the General Membership.

SECTION 2. VICE PRESIDENT

The Vice President shall preside in the absence of the President, manage the Standing and Special Committees, and perform other duties as directed by the President or Executive Board.

AMENDMENT FOURTEEN-REDEFINE VICE-PRESIDENT

The Vice-President shall preside over Executive Board and General Body Meetings in the absence or disability of the President. The Vice-President shall also perform all duties in the absence of the President. The Vice-President shall also monitor, coordinate and supervise the activities of each standing committee. The Vice President will generally perform all duties incident to the office of Vice-President, such as preparing General Body meeting agendas,

and such other duties as may be specifically required by the bylaws, the Executive Board or the General Membership.

SECTION 3. SECRETARY

The Secretary shall record the proceedings of the organization, issue all notifications for general and special meetings, maintain a membership database, and perform such duties as may be required by the President or membership. The Secretary shall give a written report of general, special or Executive meetings at the following General meeting.

AMENDMENT FIFTEEN-REDEFINE SECRETARY

The Secretary shall make, or cause to be made, minutes of all Executive Board and Special meetings; The Secretary shall also disseminate minutes of these meetings to all Executive Board members in a timely manner. The Secretary will be responsible for the timely delivery of all communication by the Executive Board to the General Membership. The Secretary will also assist the Treasurer and Membership Chairperson in maintaining the membership records and generally perform all duties incident to the office of Secretary, such as ordering meeting and event food, and such other duties as may be specifically required by the bylaws, the Executive Board or the General Membership.

SECTION 4. TREASURER

The Treasurer shall be responsible for the maintenance of the organization's financial records as well as the receipt and disbursement of all funds in accordance with directives by the Executive Board, and/or General membership.

AMENDMENT SIXTEEN-REDEFINE TREASURER

The Treasurer shall supervise all financial activities of the Houston Area Urban League Young Professionals. The Treasurer will be responsible for (a) the full and accurate accounting of receipts and disbursements; (b) maintaining a system such that all monies and other valuable effects are deposited in the name and the credit of the Houston Area Urban League Young Professionals in such depositories as designated by the Executive Board; and (c) facilitating budgeting of Committee activities approved by the Executive Board. The Treasurer shall also work closely with the Secretary and the Membership Chairperson to collect membership dues during meetings and/or events of the Houston Area Urban League Young Professionals. The Treasurer shall report the financial status of the organization during each Executive Board meeting. Upon completion of the term of office, the Treasurer shall forward all Houston Area Urban League Young Professionals financial records, files and papers pertaining to the Treasurer's office to the Treasurer-Elect within thirty (30) days following the election of the Treasurer-Elect.

SECTION 5. PARLIAMENTARIAN

The Parliamentarian shall be appointed by the President with a majority vote approval from the Executive Board. The Parliamentarian shall advise on all parliamentary issues at General Body and Executive Board meetings. The Parliamentarian shall not vote on motions in meetings of the Executive Board, and chair the Nominations Committee.

AMENDMENT SEVENTEEN-REDEFINE PARLIAMENTARIAN

The Parliamentarian shall be recommended by the President and approved by the Executive Board by majority vote. The Parliamentarian shall advise on all parliamentary issues that occur during General Membership or Executive Board meetings, and maintain order. The Parliamentarian shall chair the Nominations Committee. The Parliamentarian shall initiate the biannual review of the Bylaws.

SECTION 6. HOUSTON AREA URBAN LEAGUE LIAISON

The Houston Area Urban League Liaison shall serve as an advisor to the membership, as well as to the Executive Board, voting only in instances of a tie. The Liaison shall also be responsible for all communication between the organization and the Houston Area Urban League.

AMENDMENT EIGHTEEN-RESTATE HOUSTON AREA URBAN LEAGUE LIAISON

The Houston Area Urban League Liaison shall serve as an advisor to the membership, as well as to the Executive Board, voting only in instances of a tie. The Liaison shall also be responsible for communication between the Houston Area Urban League Young Professionals and the Houston Area Urban League.

AMENDMENT NINETEEN-REMOVE SECTION 8

SECTION 8. EXECUTIVE BOARD

All members of the Executive Board shall serve on at least one standing committee.

AMENDMENT TWENTY-REMOVE SECTION 9

SECTION 9. COMMITTEE CHAIRPERSONS

Chairpersons of the following Standing Committees will be nominated and elected to office by the General Body: Professional Development, Social & Cultural, Community Outreach, Membership, Fund Development and Public Relations and Marketing.

SECTION 7. PROFESSIONAL DEVELOPMENT CHAIRPERSON

The Professional Development chairperson plans events and programs that enhance members' professional development.

AMENDMENT TWENTY-ONE -REDEFINE PROFESSIONAL DEVELOPMENT CHAIRPERSON

The Professional Development Chairperson shall plan events and programs intended to enhance the professional development of the membership. This person will work with the Houston Area Urban League and outside professional resources to inform the membership on professional advancement opportunities.

SECTION 8. SOCIAL AND CULTURAL

The Social and Cultural chairperson enhances the camaraderie of young professional membership via monthly social and cultural awareness events.

AMENDMENT TWENTY-TWO -REDEFINE SOCIAL AND CULTURAL CHAIRPERSON

The Social and Cultural Chairperson shall formulate and coordinate events that nurture the social and cultural needs of the membership.

SECTION 9. COMMUNITY OUTREACH

The Community Outreach chairperson develops and coordinates events in which members address the economic, educational, cultural and health needs of minorities. This chairperson shall also log chapter community service hours.

AMENDMENT TWENTY-THREE - REDEFINE COMMUNITY OUTREACH CHAIRPERSON

The Community Outreach Chairperson shall develop and coordinate community service events on behalf of the Houston Area Urban League Young Professionals. This person shall coordinate participation in all Houston Area Urban League community outreach events. The Community Outreach Chairperson shall also keep an accurate account and log of the community service hours worked by members of the Houston Area Urban League Young Professionals.

SECTION 10. PUBLIC RELATIONS AND MARKETING

The Public Relations and Marketing chairperson will promote the advertisement of all events/programs and overall image of the organization through various publications.

AMENDMENT TWENTY-FOUR -REDEFINE PUBLIC RELATIONS AND MARKETING

The Public Relations and Marketing Chairperson shall be responsible for all promotional and marketing needs of the organization. This Chairperson shall also manage the overall image of the organization in publications and media outlets. The Public Relations & Marketing Chairperson shall also be responsible for archiving the activities of the Houston Area Urban League Young Professionals (i.e.: photographs, letters, programs, awards, etc.) .

SECTION 11. MEMBERSHIP

The Membership chairperson shall host several networking functions to increase and maintain our current membership database. This chairperson shall be responsible for maintaining a database of potential members for mail outs to events.

AMENDMENT TWENTY FIVE–REDEFINE MEMBERSHIP CHAIRPERSON

The Membership Chairperson shall be responsible for attracting, engaging and retaining new members to the organization. With the assistance of the Secretary and the Treasurer, the Membership Chairperson shall maintain the membership records, including, inter alia, accurate financial and communication records. This Chairperson shall also host membership orientations.

AMENDMENT TWENTY-SIX-ADD SECTION 12. FUND DEVELOPMENT COMMITTEE CHAIRPERSON

The Fund Development Committee Chairperson shall be responsible for overseeing all fundraising activities of the Houston Area Urban League Young Professionals. The Fund Development Chairperson shall collaborate with the President to organize and develop strategic fundraising goals and objectives for the Houston Area Urban League Young Professionals.

AMENDMENT TWENTY-SEVEN -ADD SECTION 13 CIVIC ENGAGEMENT COMMITTEE CHAIRPERSON

The Civic Engagement Committee Chairperson shall be responsible for encouraging the involvement of the organization in activities relating to public policy, leadership in the broader community, as well as establishing positions on emerging public issues. This Chairperson shall utilize The Opportunity Compact of the National Urban League in selecting issue areas to which to devote attention.

SECTION 13. SPECIAL OR TEMPORARY COMMITTEES

Special or temporary committees may be formed at any Executive Board meeting. The organization, by majority vote, will decide if the chair of these special committees shall be elected or appointed as they are respectively presented to the general membership.

AMENDMENT TWENTY-EIGHT -RENAME & RESTATE SPECIAL OR TEMPORARY COMMITTEES AS ADHOC COMMITTEES

SECTION 14. AD HOC COMMITTEE

The President, with confirmation by a majority vote of the Executive Board, may appoint ad hoc committees to meet the business needs of the organization.

AMENDMENT TWENTY-NINE-RESTATE NOMINATION AND ELECTION COMMITTEE

(a) The Nominations Committee shall be chaired by the Parliamentarian. If the office of Parliamentarian is vacant at the time of elections the President shall recommend a Nominations & Elections Chairperson, with majority approval by the Executive Board.

(b) The HAUL Liaison shall participate in this committee.

(c) The Nominations & Elections Committee shall consist of five (5) HAULYP members in good standing, (including the Parliamentarian). The committee shall be appointed by the Parliamentarian with approval by the Executive Board.

(d) In the event the Parliamentarian is running for a position in any current election, the Parliamentarian shall be replaced on the Nominations & Elections Committee by a current member in good standing recommended by the President, with the majority approval by the Executive Board.

(e) The Nominations & Elections Committee shall be responsible for overseeing the nomination and elections process. Such responsibilities include, but are not limited to:

- i. Create the Elections Timetable governing the dates for Nominations & Elections Committee meetings, nominations, and election ballot preparation and posting;*
- ii. Prepare the election ballot;*
- iii. Conduct the election in descending order, beginning with the office of President;*
- iv. Present to the membership the nominees for each office; and*
- v. Record the tally and proceedings of the election.*

AMENDMENT THIRTY- ADD ADVISORY BOARD

The Houston Area Urban League Young Professionals Advisory Board shall provide the Executive Board and the membership with resources and counsel pertaining to the programs and events sponsored by the Houston Area Urban League Young Professionals. Advisory Board membership shall be offered to any past HAULYP officer selected by the Executive Board. The Advisory Board members shall have no voting power outside that of a general member. Upon the request of the President, the Advisory Board Members may attend Executive Board Meetings.

AMENDMENT THIRTY-ONE -REMOVE SECTION 16

SECTION 16. EXECUTIVE BOARD

The Executive Board shall consist of President, Vice President, Secretary, Treasurer, Parliamentarian, Chairpersons of all standing committees and HAUL Liaison. Executive Board meetings may be called by the President primarily for issues requiring an immediate response.

ARTICLE VI: NOMINATIONS AND ELECTIONS

ARTICLE VII: NOMINATIONS AND ELECTIONS

SECTION 1. NOMINATIONS

Nominations for office shall be held at the March general meeting or at a Special Meeting called for that purpose. Any member of the organization shall make nominations.

AMENDMENT THIRTY-TWO -RESTATE NOMINATIONS PROCEDURES

(a) A member in good standing may nominate himself/herself by filing a nomination form no later than the date specified in the Elections timetable.

(b) A member in good standing may nominate another member in good standing no later than the date specified in the Elections timetable.

SECTION 2. MEMBERS ELIGIBLE FOR NOMINATIONS

Members eligible for nominations of office shall be in “active” standing at the time of nominations. Upon a nomination being made, the nominees must accept said nomination.

AMENDMENT THIRTY-THREE -REDEFINE MEMBER ELIGIBILITY FOR NOMINATIONS

(a) A Member must be in good standing for at least three (3) months prior to the time of nomination. The eligible member may be nominated for all officer and chair positions, other than President and Vice-President.

(b) Candidates for President and Vice-President must have served at least one (1) term on the Executive Board as an elected or appointed officer or committee chairperson prior to nomination for President.

(c) In the event that no President is elected, the Vice-President will fill the vacancy until the President and CEO of HAUL, with the consultation of the Advisory Board, appoints a member in good standing to fill the position of President.

(d) Only committee chairperson positions may be filled simultaneously by multiple Members (maximum of two) so as to create committee co-chairpersons. The two nominees seeking to serve as committee co-chairpersons must announce such intent to serve together once nominated.

SECTION 3. SPECIAL MEETING NOMINATIONS

After nominations, a special meeting will be held in which nominees will present their goals if elected into their respective offices.

AMENDMENT THIRTY-FOUR-RESTATE ELECTION PROCEDURE

All officers may be elected during a general election. Elections shall be held during a General Body meeting or at such date and time designated by the Nominations & Elections Committee, with approval of the HAUL Liaison, and with written notification provided to the General Membership at least thirty (30) days prior to Elections.

SECTION 4. TERM LIMITS

No member may hold more than one (1) office at a time, and no elected officer shall be eligible to serve more than two (2) consecutive terms in the same office.

AMENDMENT THIRTY-FIVE -REDEFINE TERM LIMITS

(a) A term is defined as (1) one year or twelve (12) months.

(b) No member may hold more than one (1) office at a time, (President, Vice-President, Treasurer, Secretary, and Parliamentarian.)

- (c) *No officer or committee chairperson shall be eligible to serve more than three (3) consecutive terms in the same office, unless appointed to fill vacant position.*

SECTION 5. ANNUAL ELECTION

The annual election of officers shall be held at the October General Body meeting or at a specified General Body Meeting within the Elections timetable.

SECTION 6. ELECTION OF OFFICERS

Election of officers shall be by ballot. See Article IV Section 3 for proxy voting.

AMENDMENT THIRTY-SIX -RESTATE ELECTION OF OFFICERS

Election of Officers and Committee Chairs shall be conducted by ballot. Each member in good standing present at the meeting will receive one ballot after membership verification has been made.

SECTION 7. OFFICERS INSTALLATION

Officers of the organization shall be installed at the Houston Area Urban League Annual Meeting unless another date or venue is approved.

AMENDMENT THIRTY-SEVEN -REMOVE REPEATED SECTIONS 8, 9 & 10

SECTION 8. VACANCIES

Vacancies in elective offices may be filled by the President upon receiving two-thirds (2/3's) approval of the Executive Board, provided such vacancy exists or occurs after the annual election of the officers held at the October General Body Meeting.

Vacancies in any appointed offices may be filled by the President at any time up receiving two-third (2/3's) approval of the Executive Board.

SECTION 9. DEATH, RESIGNATION, ABSENCE OR DISABILITY

In case of death, resignation, absence or disability of the President to preside, the Vice-President, of right will assume the position and responsibility of the President. If both these officers are absent or unable to attend the meetings of the organization, the HAUL Liaison will preside until an election is held to fill the vacant positions. In this capacity, the Liaison shall continue to only vote as a tiebreaker in vote of Executive Board.

SECTION 10. OFFICER REMOVAL

Any officer may be removed from office by a three fourths (3/4's) vote of the membership for non-performance of duties or performing some other action, which directly constitutes an intentional violation of the bylaws of this organization. The have an officer removed from office, a member in good standing must present a letter of charges to the Executive Board. The Executive Board will present charges to the organization, at which time both the accuser and the officer in question many be able to state their arguments. After said presentation, the vote will be taken of t the membership. Votes on removal from Office must be done at a general meeting or special meeting called for that purpose.

ARTICLE VII: FINANCIAL DUTIES

SECTION 1. ANNUAL DUES

Memberships of the Young Professionals shall be responsible for paying of dues. Dues of the organization shall be fifty–five dollars per year. A portion of each member’s dues shall be give to the Houston Area Urban League to maintain Urban League Membership of each YP member. The remaining monies shall remain for use within/by the chapter

AMENDMENT THIRTY-EIGHT -RESTATE & RENAME AFFILIATE MEMBERSHIP

The membership of HAULYP shall be responsible for the payment of dues. Membership with HAULYP also includes membership to the Houston Area Urban League.

SECTION 2. FEE ASSESSMENTS

Any other assessed fees or monetary requests from members shall be approved by a majority vote of the membership.

AMENDMENT THIRTY-NINE -RESTATE FEE ASSESSMENTS

All assessed fees or monetary requests from a member in good standing must be presented in writing and approved by majority vote of the Executive Board.

SECTION 3. BOARD EXPENDITURES

All Board expenditures must be approved by a majority vote of the Executive Board.

AMENDMENT FORTY –RESTATE BOARD EXPENDITURES

With the exception of the President’s discretionary spending, all Executive Board expenditures must be approved by a majority vote of the Executive Board. The President’s discretionary spending shall not surpass \$500 per term and shall be limited to activities and

functions benefitting HAULYP or HAUL. All such expenditures must be reported to the Executive Board.

SECTION 4. EXPENDITURE SIGNATURES

All expenditures of the organization must be signed by at least two (2) of the following members: President, Treasurer, and HAUL Liaison.

SECTION 5. FINANCIAL RECORDS REVIEW

A member in “good” standing at any General Body meeting may request review of the organization’s financial position.

AMENDMENT FORTY-ONE -RESTATE FINANCIAL RECORDS REVIEW

A member in good standing may present at any General Body meeting a written request for review of the Houston Area Urban League Young Professionals’ financial position, as reported by the Treasurer.

ARTICLE VIII: AMENDMENT OF BYLAWS

Section 1. BYLAW AMENDMENTS-

These Bylaws may be amended at any general meeting of the membership. Requests for Bylaws changes must be submitted to the President and Secretary. Approval of any amendment to the Bylaws must be by two-thirds (2/3's) vote of active members present at any general meeting at which such amendment is voted upon.

AMENDMENT FORTY-TWO -RESTATE BYLAW AMENDMENTS

(a) The By-Laws of the Houston Area Urban League Young Professionals will be reviewed bi-annually after adoption in a manner determined by the Advisory Board and Parliamentarian.

(b) Suggested amendments to these By-Laws may be submitted to the President, Secretary or Parliamentarian at any General Body meeting.

(c) The Parliamentarian shall consult the Advisory Board prior to submitting proposed amendments to the General Membership.

(d) Amendments to these bylaws must be approved by a 2/3 vote of members in good standing present at a General Body meeting designated by the Executive Board.

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BY-LAWS
