



Houston Area
Urban League



Fin't
NO STOPPING US
Now...

2019 ANNUAL REPORT

In 2019, the Houston Area Urban League (HAUL) celebrated 51 years of service to the greater Houston community. We are thrilled to have celebrated the 51st Anniversary by honoring women who have made significant contributions in the legacy, success and accomplishments in the communities where they live and serve.

HAUL is thankful to our many friends, organizations, foundations and corporations that annually support the on-going programs and services offered that share our commitment and determination to serve others. Each year we work hard to continue the legacy of service that has become our hallmark. Despite many economic challenges, our programs remain strong and the services we provide for our clients and the community at large are still in demand. Because the needs of the disenfranchised remain, the mission of HAUL is steadfast in continuing to enable African Americans and other minorities to secure economic self-reliance, parity, power and civil rights.

We are sincerely yours,



Jerry P. Martin

Jerry P. Martin
Board Chair



Judson W. Robinson, III

Judson W. Robinson, III
President and CEO

During 2019 HAUL, served over 17,000 clients. We were moved by the many challenges faced by each client...yet inspired by the resources and opportunities we were able to cultivate as we helped them to face these challenges. We invite you to review the 2019 annual report on our website at www.haul.org as it features some of our clients who are now thriving as a result of the empowerment provided them.

It is HAUL's goal to expand our reach more deeply into the communities we serve. Through increased partnerships, greater awareness, and enhanced use of technology and talent we will expand our goals... and our services to reach them. We will not tire; we will not stop.

HAUL again thanks our sponsors, supporters and volunteers for all you have done and continue to do.

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HOUSTON AREA URBAN LEAGUE

Historical Profile

The Houston Area Urban League (HAUL) was organized in the Houston community at a pivotal time. While civil rights issues were being addressed nationally, it became a critical goal for business and community leaders in Houston to also address those issues by bringing an Urban League Affiliate to Houston. The impetus for this goal was the awareness by those leaders that education, employment and training were essential to the economic survival of African American families. The Urban League movement could be felt all over the country as Urban League affiliates were being established in most major cities. These local affiliates were implementing programs in education, employment, and job training amid national protests, and ultimately the Civil Rights Act of 1964 was passed.

HAUL was founded on June 19, 1968 by a group of business professionals and community leaders that included: Quentin Mease, Leo Linbeck, Dan Arnold, Judson W. Robinson, Sr., Gerald Hines, Theodore Hogrobrooks, C.G. Hardy, J.J. Susberry, Mrs. Clarence Higgins, Carl Walker, James Middleton, Attorney Aloysius M. Wickliff, Sr., and the Houston Business and Professional Men's Club.

In early 1995, HAUL began a quest to secure a permanent residence as increases in program activities produced the need for additional space. Primary issues related to selecting a site were location and function. With these factors in mind,

HAUL identified the Old Federal Reserve Building at 1301 Texas. The building has three floor levels above grade and one basement level. It contains approximately 25,200 gross square feet. In October 1998, HAUL moved into a "Home of Its Own" in downtown Houston. The generous financial support of major corporations and foundations to the capital campaign helped make this happen.

On October 16, 2005 HAUL received via donation, a 5,100 square foot, one story brick building on 2.5 acres of land located at 1620 Bland Street in the Acres Homes community. This facility had previously served as the Cameron Iron Workers Social & Charity Club building. These African American workers were not permitted to join white unions and subsequently formed the Cameron Iron Workers Social and Charity Club in 1965. It wasn't until 1975 that they constructed a formalized meeting facility known as Cameron Center. In recent years many of the original members have passed, and the remaining members aspired to see the legacy live on.

The 2005 Hurricanes Katrina and Rita left the city of New Orleans devastated and many of its residents homeless. The charitable organization "Oprah's Angel Network," partnered with Habitat for Humanity to build and furnish homes for approximately 65 families forced to relocate to Houston as a result of the storms. The community was named "Angel Lane". As part of the planned

community, the Houston Area Urban League was commissioned to build and operate a community center for the residents of Angel Lane. The purpose of the center is to provide social services and a place for recreational activities. The Angel Lane Community Center has roughly 4,500 square feet of air-conditioned/heated indoor space, including a large multipurpose room, two classrooms (one of which will be used as a computer lab), restroom facilities, a kitchen, a small office, and two covered outdoor spaces to be used for community gatherings. HAUL provides services such as; small business workshops, employment orientation, housing counseling, health and wellness screening, financial education, youth development and family support classes.

In 2017, again HAUL was called on to help the many citizens impacted by Hurricane Harvey. Though Harvey was a challenge for our great city, it took all Houstonians to bring sunshine back into the lives of those most affected. Hurricane Harvey dumped more than 9 trillion gallons of water on Houston, the equivalent of a years' worth of rainfall in 4 ½ days. More than 130,000 homes were damaged in the storm; nearly 28,000 were destroyed or incurred major damage. Yet, Houston stood "Strong", and our response was immediate. HAUL began immediately providing much needed help to our citizens. We deployed staff to the major shelters at the George R. Brown Convention Center and NRG to assist with intake, FEMA and Red Cross registration.

Our Griggs location was transformed into a Resource Center for Disaster Recovery Assistance. Staff and volunteers took telephone inquiries, made safety check calls on existing clients, and referred others to proper agencies while serving walk-ins as well. We assisted job seekers and posted job opportunities on our website/social

media outlets while the downtown location served as a collection site for buckets, mops, bleach, diapers, socks, water, personal hygiene and other essentials for those in immediate need. HAUL was determined to create positive benefits for the citizens in the Greater Houston community. The agency continues to be committed to insuring that everyone can fulfill their life goals and dreams, offering them hope and opportunity.

The mission of HAUL is to enable African Americans and other minorities to secure economic self-reliance, parity, power, and civil rights. HAUL's history of distinguished services includes employment and housing for families impacted by national disasters; support services for the unemployed; housing for families and the elderly impacted as a result of economic downturns and education support for children and youth who are underperforming in public schools.

Today, HAUL is ready, committed, and determined to create real, positive and enduring benefits for the citizens of Houston. It is a 501(c) (3) non-profit, community-based United Way agency, affiliated with the National Urban League. HAUL is governed by a 32-member Board of Directors which is responsible for setting direction and policy. Program services are provided by a staff of professionals from a variety of backgrounds related to their respective program areas.

Additionally, support for programs and services are provided by a strong cadre of over 300 volunteers who have been nationally recognized for their fundraising and direct service support: The Houston Area Urban League Guild and the Houston Area Urban League Young Professionals. The agency continues work toward ensuring that all Houston citizens have an opportunity to participate fully in the benefits of being an American, a Texan, and a Houstonian.

2019 Board of Directors

Executive Committee

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A. Martin Wickliff, Jr.
2nd Vice Chair

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2019 Impact Report

The Houston Area Urban League (HAUL), an Affiliate with the National Urban League was founded in 1968. HAUL is a 501(c) (3) nonprofit, United Way Agency and community-based organization. HAUL has been a voice for disadvantaged people of all races and has a long and distinguished record as an agency that offers tangible, lasting benefits to all members of the community without regard to age, sex, race, physical limitations or ethnic background.

Education and Youth Development

Education & Youth Development implements programs that embrace a “cradle- to -career model, preparing youth to be self-sufficient adults, while supporting parental engagement throughout their educational development years.

The Department provides:

1) early childhood learning applications for reading, pre-k through fourth (4th) grade; 2) academic and social development grades five (5) through (8) eight and, 3) college preparation and entrance grades nine (9) through (12) twelve. This educational support model for both children and parents is designed to expose, encourage and position the child to ultimately succeed academically at home and in a global environment.

Mission Statement

“Pathway To Purpose” is designed to promote educational, social and emotional development of children and families by identifying their strengths and designing a plan that will draw from those strengths to develop their areas of improvement. “Pathway to Purpose” is comprised of three programs for varying age groups. The goal of each program is to fit the needs of that child and family according to their stage of development.

Core Programs

G.E.N.L.I.T.E.S
(Birth to 11 years) Primary Focus: Literacy/ Technology/Early Math

M.I.D.L.I.T.E.S
(11-14 years) Primary Focus: Math/Social/ College Readiness

N.U.L.I.T.E.S
(15-18 years) Primary Focus: Leadership/ Scholarship/Career Readiness

Read and Rise Parent Circle Workshop (Parent Training Service)
The HAUL/Scholastic Read and Rise Family Circle Trainings are designed to support parents with developing their knowledge, skills, routines and techniques in their role as their child’s first and most important teacher and role model.

IBM Reading Companion
A web-based literacy program that uses novel speech recognition technology to help adults and children gain and increase literacy skills.

The STEM Academy
broadens participation among African American, Latina/o, and economically disadvantaged students by introducing and cultivating interest and aptitude in STEM.

IN 2019, HAUL EDUCATION AND YOUTH DEVELOPMENT DEPARTMENT ACHIEVED THE FOLLOWING OUTCOMES:

127	AT-RISK YOUTH SERVED
50	NON-PROFIT SERVED THROUGH LEADERSHIP DEVELOPMENT
1952	PARENTS SERVED THROUGH PARENTING CLASSES AND WORKSHOPS
1411	SERVED THROUGH ACADEMIC SUPPORT PROGRAMS
127	SERVED THROUGH CHARACTER DEVELOPMENT
66	SERVED THROUGH HEALTH EDUCATION PROGRAM
21	SERVED THROUGH JOB TRAINING SERVICES
211	SERVED THROUGH MENTORING PROGRAM
987	YOUTH INVOLVED IN SUMMER PROGRAM

Housing and Social Services

Started in 1975, the goal of the Houston Area Urban League Housing Department is to provide safe, decent, and affordable housing to low-income families in the community. The plan is consistent with the five strategic goals that are implicit in the development and operation of U.S. Department of Housing & Urban Development.

The five strategic goals are:

Strengthen the housing market to bolster the economy and protect consumers

Meet the need for quality affordable rental homes

Utilize housing as a platform for improving quality of life

Build inclusive and sustainable communities free from discrimination

Long term sustainability

To accomplish this goal the housing department provides the following services:

First Time Homebuyers Class

Financial Education Workshop

Foreclosure Prevention Program

Credit Enhancement Program

One-On-One Counseling: Pre/Post Home Purchase, Mortgage Default, and Foreclosure Intervention

Fair Housing

IN 2019, THE HOUSING AND COMMUNITY DEPARTMENT ACHIEVED THE FOLLOWING OUTCOMES:

221	BASIC NEEDS ASSISTANCE - RENT ASSISTANCE
1206	CASE MANAGEMENT
1883	FAIR HOUSING
732	FINANCIAL EDUCATION
623	FINANCIAL LITERACY PARTICIPANTS
273	HOME BUYER EDUCATION PARTICIPANTS
1407	INFORMATION AND REFERRAL SERVICES
41	MORTGAGE DEFAULT COUNSELING
274	PRE-PURCHASE AND MORTGAGE PHONE COUNSELING
251	VETERANS SERVED

Workforce Development and Training Program

The Workforce Development and Training Program is designed to help clients become economically stable, increase their personal and professional ability to obtain employment and increase their marketability. The program provides clients with techniques for job search, presentation management, career transition, interview skills, and instruction on the application process and addresses employment retention with the long-term goal of family self-sufficiency. Clients receive assessments, job readiness workshops, resume development, job referrals, career coaching, placement assistance and support services – all provided with the goal of full-time employment. Program staff helps clients address employment barriers including inadequate family support; involvement with the criminal justice system; inadequate education; lack of job skills and qualifications required by employers.

Workforce Occupational Skills Training assists clients in meeting the challenges brought about from constantly changing employment skill needs of existing and emerging industries in the Gulf Coast Area. One program focuses on the Construction Industry utilizing the National Center for Construction Education Research (NCCER) Core Curriculum for Industry Craft Skills. The program provides an introduction to construction skills needed for the industry and national certification.

HAUL's Job Bank is a self-directed employment process comprised of electronic and traditional postings allowing clients to identify up to date local, regional and national jobs. Thousands of jobs can be browsed using the intuitive sites where clients can apply online or email/text message.

IN 2019, WORKFORCE DEVELOPMENT AND TRAINING ACHIEVED THE FOLLOWING OUTCOMES:

269	CLIENTS GAINING EMPLOYMENT
1562	ECONOMIC DEVELOPMENT TRAINING PARTICIPANTS
1459	JOB READINESS WORKSHOPS AND EMPLOYMENT ASSISTANCE
1533	JOB SEARCH ASSISTANCE
59	JOB TRAINING
43	VETERANS SERVED
15	HARVEY DISASTER RELIEF

The Houston Economic Empowerment Center

The Houston Economic Empowerment Center (H-EEC) of the Houston Area Urban League works with private, public and nonprofit resources to build strong, sustainable and successful minority businesses. The result will be wealth creation, job creation and better economic health in the minority and urban core communities of the Greater Houston Area.

The goal of the H-EEC is to help established minority entrepreneurs obtain the necessary management skills that will enable them to take advantage of new business opportunities and qualify for financing that will lead to higher levels of business growth.

One on One

The one on one mentor sessions provide the client with business support and guidance. H-EEC staff assesses the situation and helps the client determine what their next steps should be. The benefits to the client are access to resources and opportunities to develop new skills or enhance existing ones. The H-EEC will combine direct entrepreneurial skills development and assistance from business mentors with targeted resource referrals to insure that the assistance received by the client is specific to their needs.

Workshops

Sessions are designed to assist established companies that are now ready to take the next step. H-EEC provides numerous workshops throughout the year. Clients will receive group training sessions on business management that can advance their entrepreneurial skill level and provide new information on new business opportunities and financing options. Training session topics can include: Franchising, Buying vs. Building a Business, Understanding Your Financial Statements, Conducting Market Analysis, The Fundamentals of Marketing.

Goldman Sachs 10,000 Small Businesses

Goldman Sachs 10,000 Small Businesses at Houston Community College is a practical business management education program that helps you develop the skills you need to grow your company. If you are selected to participate, you also will receive a series of one-on-one business advising sessions from dedicated professionals to help develop a tailored plan for growth.

Business revenues between \$150,000 and \$4 million in the most recent fiscal year

At least four employees

Business has been in operation for at least two years

The potential and desire to grow and create jobs in the community

Own an established business that is poised for growth

IN 2019, ENTREPRENEURSHIP CENTER FOR ECONOMIC ENHANCEMENT ACHIEVED THE FOLLOWING OUTCOMES:

568

CLIENTS COUNCELED

649

TOTAL COUNSELING HOURS

2308

TOTAL TRAINING ATTENDANCE

820

TOTAL CLIENTS TRAINED

3688

TOTAL CLIENTS PARTICIPATION

2019 Success Stories



Ania Nickson
NULITES Participant
A Daddy's Girl

A "self-confident, dependable, intelligent, and grand person" (as stated in her college essays), Ania Nickson is a proud "Daddy's Girl." Ania is one of ten of her mother's children and one of eight of her father's children and yet, she still had quality time with her father during her high school years. She has been greatly inspired by her father's dedication and commitment for ensuring his children have what they need. She is inspired by his work habits to provide for his family - working many days with four hours or less of sleep. She is inspired by his willingness to self-sacrifice for his family – putting their needs before his needs. She is inspired by the words of her father. His words of encouragement like - "I just want you to stay in school and get your education, Nia." "You can never go wrong with staying in school and bettering yourself. There's so much more beyond this." She is inspired by his faith – his prayers for better days.

Ania participated in Houston Area Urban League National Urban League Incentive to Excel (NULITES) Leadership Program and

was active in other clubs/sports on her high school campus. She also participated in several community service projects – some on the school's campus and in the community where she resides.

She treasured her time volunteering with the Sunnyside Civic Club more than any of the activities she has participated while in high school. It has been her interaction and conversations with others during civic club events/activities that was instrumental in her decision to engage in community and make a difference.

Ania was awarded over \$5000 in scholarships to aid in her pursuits of a Bachelor's Degree in Nursing because of her participation in NULITES. Ania, is a Freshman at Prairie View A&M University and is adjusting to the college experience in spite of these unusual times. Her many traits (dependability, self-determination, self-confidence, etc.) will make her daddy proud when she graduates from Prairie View A&M University.



Mr. Thumas Lee
Housing Recipient

Mr. Thumas Lee a single father with six children from the ages of eleven to 18 years of age was greatly impacted by Hurricane Harvey. His house was completely destroyed and he was desperate to have it rebuilt. Seeking assistance, Mr. Thumas came to the Houston Area Urban League (HAUL) Housing Department. Although he had been working with other agencies, he felt unfairly treated because he is completely deaf in both ears.

Once HAUL found out he was deaf; an interpreter was hired to be present to make him feel comfortable and to help him understand the recovery process. Because his home had been declared unlivable by the City of Houston, he and his children were forced to live with family and friends. HAUL immediately gave client one thousand dollars in gift cards for food, gas, and personal needs for himself and his children.

Once the Case Manager fully assessed his case, she was able to seek out another agency (Samaritan’s Purse) to rebuild the home. HAUL collected all the necessary documents needed to completed the application and submitted them to Samaritan’s Purse for approval. Samaritan’s Purse was able to build a three-bedroom 2-bathroom house to accommodate his family. He also received appliances and furniture once the home was completed. HAUL made sure the family had other household items to complete their move in.

Mr. Thumas and his family now have a brand new home to reside in. HAUL will continue to monitor the client to make sure they have all that is needed for stabilization and recovery. Many clients have barriers and disparities but it is HAUL’s goal to provide the tools they need for self-determination so they are able to maintain their dignity and pride during the recovery process.



Pashona Lewis
Registrar and Financial Counselor

After working for 4 years as a Supervisor Reimbursement Specialist where she excelled as a stellar employee, Pashona Lewis decided to take another job offer. Soon afterwards, she became seriously ill. The healing process would take several months, but Pashona’s restless nature would prompt her to recalibrate her mindset by conducting targeted google researches to locate and apply for employment opportunities. It is at this time Ms. Lewis found information on the Houston Area Urban League (HAUL).

After a thorough overview of her resume, Ms. Lewis spoke with the United Way THRIVE Financial Coach. Not only did she develop a budget, but also an action plan. Because of her transportation challenges, the financial coach provided a direct referral to one of the United Way partnering agencies, On the Road Lending. In less than two weeks, she received an approval for a vehicle and landed a temporary assignment for a few months with Houston Methodist Baylor College of Medicine as a Collector Liaison. After the assignment ended, Pashona returned to HAUL to continue her pursuit for permanent employment.

With medical bills escalating, the HAUL business developer constructed an escalated plan to help Pashona scale her employment obstacles while she worked on stabilizing her household so that she could attend to her daughter who was fighting kidney disease.

Ms. Lewis finally began working for Sun Behavioral making \$40,000.00 a year as a Registrar and Financial Counselor. Soon because of downsizing, Pashona was laid off. Not giving up, she transitioned to attending school on-line to obtain her CDL license. As a newly certified and directly placed statewide CDL Driver for FED EX Ground, Pashona will make \$2000.00 a week upon graduation.

“I have been referring people to Urban League ever since I walked through the doors of 5260 Griggs office.” She says joyfully, “The services are awesome. The HAUL team went to bat for me while I was struggling to make ends meet and in need of urgent support. The HAUL staff members were accommodating and made themselves readily available to answer any questions, help with research information and even checked in to make sure I was doing ok. I really appreciate HAUL for its support. To GOD be to glory. My life has been changed and I feel so blessed.”



Deidre Mathis
Entrepreneurship Center Client

In June 2019, it was announced that Houston Area Urban League Entrepreneurship Center client Deidre Mathis, Founder of Wanderstay Hotels, was named a 2019 Tory Burch Fellow. As a recipient, Ms. Mathis received a 5,000 grant for business education.

Wanderstay Hotels aims to connect travelers from all over the globe. Guests love our social atmosphere, as well as our option for private and shared rooms. The properties are designed to ensure that guests have all of the amenities of traditional accommodations but at an affordable rate. As a graduate of Houston Area Urban League's Small Business Development University, Deidre is no stranger to winning competitions. Last year, she won the Houston Area Urban League–Small Business Exchange Pitch Competition, Liftoff Houston, and in July, she won the pitch competition at the National Urban League conference.

The Tory Burch Fellows Program is designed specifically for women entrepreneurs – to provide the community of support needed to connect, learn, and grow your business. This 1 year fellowship includes a \$5,000 grant, as well as a 4 day workshop at the Tory Burch corporate

office that includes modules designed to provide access to capital, entrepreneurial education, and mentoring and networking opportunities. Wanderstay Hotels officially opened in September of 2018, offering low-cost shared and private rooms close to downtown. They experienced early success as the local hostel was booked at 50 percent capacity during the first few days. Wanderstay, a passion project inspired by Mathis' world travels, offers room rates as low as \$40. There is a shared living area and kitchen with first come first served gated parking and rental bikes.

Through the Tory Burch Fellowship Ms. Mathis also had the opportunity to pitch her company to investors to raise capital for future growth plans. The current address on Chartres Street is more of a proof of concept, Mathis said. Over the next three years she hopes to open three additional locations and maintain an average of 60% occupancy.

Despite her early success as an entrepreneur, Deidre Mathis still finds time to serve as a mentor for the Urban League's small business program, where she works with pre-venture entrepreneurs on developing business models and getting ready for pitch competitions.

2019 Financial Statement

HOUSTON AREA URBAN LEAGUE
(A Texas Non-Profit Corporation)

Statement of Financial Position
December 31, 2019 And 2018

ASSETS:		
	2019	2018
CURRENT ASSETS		
Cash and Cash Equivalents	\$20,147	\$505,083
Cash and Cash Equivalents, Restricted	198,959	449,171
Pledges Receivable	141,477	104,237
Grants Receivable	292,217	212,820
Other Receivables	81,966	65,455
Prepaid Expenses	13,870	38,379
Total Current Assets	748,636	1,375,145
NON-CURRENT ASSETS		
Cash, Restricted	.....	9,741
Certificates of Deposit	258,904	253,207
Rent Deposit	10,711	10,711
Property and Equipment, Net	2,652,665	2,762,780
Total Noncurrent Assets	2,922,280	3,036,439
Total Assets	\$3,670,916	\$4,411,584
LIABILITIES:		
	CURRENT LIABILITIES	
Line of Credit	\$80,000	\$.....
Accounts Payable	104,768	102,976
Accrued Expenses and Other Liabilities	119,721	77,731
Unearned Revenue	198,959	531,033
Total Current Liabilities	503,448	711,740
NON-CURRENT LIABILITIES		
Unearned Revenue	172,406	262,948
Total Noncurrent Liabilities	172,406	262,948
Total Liabilities	675,854	974,688
NET ASSETS		
Without Donor Restrictions	2,470,284	2,881,559
With Donor Restrictions	524,778	555,337
Total Net Assets	2,995,062	3,436,896
Total Liabilities and Net Assets	\$3,670,916	\$4,411,584

Statement of Activities for the Years Ended
December 31, 2019 And 2018

			2019			2018
	Without Donor Restrictions	With Donor Restrictions	Totals	Without Donor Restrictions	With Donor Restrictions	Totals
REVENUES						
Contributions:						
United Way	\$561,926	\$.....	\$561,926	\$655,245	\$.....	\$655,245
Others	133,517	325,136	458,653	112,907	204,556	317,463
Federal Grant Revenue	163,330	.....	163,330	139,393	.....	139,393
State and Local Grants	505,398	.....	505,398	756,444	.....	756,444
Foundation and Corporate Grants Revenue	615,122	.....	615,122	537,118	.....	537,118
Fund-Raising and Special Events	819,155	.....	819,155	1,133,337	.....	1,133,337
In-Kind Contributions	84,235	.....	84,235	142,508	.....	142,508
Rental Income	95,619	.....	95,619	94,042	.....	94,042
Program Fees	54,095	.....	54,095	10,617	.....	10,617
Interest Income	6,188	.....	6,188	2,180	.....	2,180
Other Income	18,574	.....	18,574	36,541	.....	36,541
Net Assets Released From Restrictions	355,695	(355,695)	.....	380,680	(380,680)	.....
Total Revenues	3,412,854	(30,559)	3,382,295	4,001,012	(176,124)	3,824,888
EXPENDITURES						
Program Services:						
Special Projects	133,474	.....	133,474	103,026	.....	103,026
Education and Youth Services	449,012	.....	449,012	546,541	.....	546,541
Workforce Development and Training	664,270	.....	664,270	625,853	.....	625,853
Housing and Community Services	1,029,519	.....	1,029,519	986,633	.....	986,633
Economic Development	199,981	.....	199,981	112,714	.....	112,714
Health Initiatives	14,432	.....	14,432	117,934	.....	117,934
Total Program Services	2,490,688	.....	2,490,688	2,492,701	.....	2,492,701
Support Services:						
Management and General	1,106,415	.....	1,106,415	1,162,271	.....	1,162,271
Fundraising Activities	227,026	.....	227,026	308,932	.....	308,932
Total Support Services	1,333,441	.....	1,333,441	1,471,203	.....	1,471,203
Total Expenditures	3,824,129	.....	3,824,129	3,963,904	.....	3,963,904
Change In Net Assets	(411,275)	(30,559)	(441,834)	37,108	(176,124)	(139,016)
Net Assets, Beginning Of Year	2,881,559	555,337	3,436,896	2,844,451	731,461	3,575,912
Net Assets, End Of Year	\$2,470,284	\$524,778	\$2,995,062	\$2,881,559	\$555,337	\$3,436,896

2019 Supporters

A.M. Wickliff	Charles Foster	Farmers Insurance
Accenture Your Cause	Charles Foster	Faust Distributing Company
Aids Foundation	ChaseSource	Felicia Jackson
All About Events	Chevron	Franchell Jones
Allen Boone Humphries Robinson LLP	Chevron Your Cause	Frenchy's Chicken
Allstate Insurance	Church Without Walls	FRONTSTREAM
Amanda Edwards Campaign	Clutch City Foundation	Frost Bank
Amanda Hampton	Coca-Cola Southwest Beverages	George Wyche Jr.
Amegy Bank	COMCAST	Glenda Kizzee
American Charities	Comerica Bank	Gordon Goodman
Anadarko	Community Bank	Greenberg Traurig, LLP
Andrea Sankey	Congregation Emanuel	Gulfgate Dodge Chrysler
Anneberg Foundation	Congressman Al Green	Jeep Ram
Annie Lidge	Congresswoman Sheila Jackson Lee	Gunda Corporation
Antioch Baptist Church	Cookie Montez	Harris County Commissioner Adrian Garcia
Arup Technical Services	Council Member Amanda Edwards	Harris County Improvements
AT&T Your Cause	Council Member David Robinson	HAUL GUILD
Attorney Ricky Anderson	Cozen O'Connor	HAUL Small Business University
Aurora Technical Service	Craig Corbell	HAUL YP
Avalon & Robert L. Robinson	Crown Castle USA	H-E-B
Barbara Bush Literacy Foundation	Dannenbaum Engineering	Herbert Johnson
Baylor St Luke's Medical Group	Decision Information Resources	Herman Burroughs
BBVA	DFW Young Professionals	Hilton Americas Hotel
Boeing Global Engagement	District Attorney Kim Ogg	Hines Interest
Boyer Construction	Donald Bowers	Houston Area Urban Community Development Corporation
BP Oil	Dr. Amber Dobyne Turk and Mr. Yohance Tirrell Turk	Houston Astros
Brandie Eubanks	Dr. Charleta Guillory	Houston City Controller Chris Brown
Brandon Pittman	Dr. Judith Craven	Houston Community College
Brenda Banks	Duffy/Robinson	Houston First Corp.
Brentwood Baptist	Dwayne Davis	Houston Hospice
Brentwood Baptist Church	Dylan Osborne	Houston MBDA, Operated by Houston Community College
Brookhollow Baptist Church	Earnest Peeples	Houston Rockets
Bud Light/Silver Eagle	Ed Ryland	Huff Family Foundation
Cadence Bank	Elite Image Tax	Hunt & Hunt Engineer
CAF of America	Elmer Rogers	HVJ Associates, Inc
Calvin & Debra Guidry	Emancipation Park	Intrstrumentation Commissioning Group
Calvin Nelson	Emelda Douglas	Iris Cross
Camden Properties	Enterprise Holdings	Ivy Ricketts
Camden Property Trust	Enterprise Rent A Car	J Kent Friedman
Capital One Service	Eric Goodie	Jacqueline Daugh
Carmela Walker	Eric Phillips	
CenterPoint Energy	Eric Washington	
Charles Dabney, Jr.	Esther Friedman & Family	

James & Loyce Owens
Jerome Love
Jerry Martin
Jim & Debra Stafford
Joel Benavidez
John & Judy Stanford
John & Karen Hofmeister
John Robinson
John S. Beeson - KNA Partners
Jonathan Smith
Joseph & Rebecca Jaworski
JPMorgan Chase
Judson & Cora Robinson
Juwana Pierson
Kardeza Hicks
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Kimberley Hicks
KNA Partners
KPMG Community
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Manson Johnson Ministries
Marathon Oil Company
Marek Family Foundation
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Martin Fein Interests, Ltd.

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Sylvester Turner Campaign

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Tanglewood Corporation
Target Corporation
Terry Roberson
Texas Central Rail Holdings
The Boeing Comp.
The Church Without Walls
The Fort Bend Church
The Kayser Foundation
The Lewis Group
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